



The money raised through the Annual Diocesan Appeal helps financially assist the following ministries, programs and offices. Please visit www.dmdiocese.org/giving for more information.

Bishop's Office/Priests

- Funds travel to parishes for Confirmations and special Masses/meetings.
- Supports Priest Medical Fund
- Provides retirement benefits for priests beyond those provided by the Priest Pension Fund.
- Provides support for foreign born priests with immigration needs.
- Provides record retention & filings with state of Iowa for parishes and schools.
- Funds staff support for special initiatives and committees.

Office of Communications

- Produces "The Catholic Mirror" newspaper, "In the Diocesan Loop" e-newsletter, "Making it Personal with Bishop Joensen" radio show.
- Maintains the diocesan website, social media accounts
- Assists parishes with website development & social media messaging
- Assists diocesan ministries, parishes and schools with crisis communication, marketing and other communication

Office of the Diaconate

- Provides formation for Deacon Candidates
- Support and ongoing formation for all Deacons and Diaconate candidates.

Office of Vocations

- Creates a culture of Vocations promoting priesthood and religious life.
- Provides tuition for seminarians.
- Oversees summer pastoral and education programs for seminarians.

Office of Tribunal

- Processes annulments for couples.
- Process Prenuptial Investigation Forms

Office of Human Resources & Safe Environment

- Provides support to parishes and schools regarding human resource laws & documentation.
- Consults with parishes and schools on difficult employment matters.
- Provides training for the Just Practices of Compensation program to parishes.
- Provides benefits support for active & retired priests.
- Manages benefits program for parish and school employees.
- Recruits candidates for employment
- Conducts quarterly audits to insure compliance with safe environment/Protecting God's Children program.
- Performs background checks and records Virtus training for more than 20,000 employees and volunteers in the diocese.

Office of Worship

- Assists in supporting the Bishop in his role as chief liturgist for our diocese.
- Provides workshops for Holy Week planning.
- Assists parishes in developing liturgy committees.
- Provides resources and support for the major diocesan liturgies: Chrism Mass and Ordinations.

Catholic Charities

- Counsels individuals and families.
- Provides sexual abuse and domestic violence program including shelter.
- Welcomes refugees and assists them in acclimating to life in Iowa.
- Feeds and clothes individuals in need
- Houses families experiencing homelessness and provides services a self-sustaining situation.

Office of Evangelization and Mission

Adult Evangelization and Leadership Formation:

- Provides resources & support for parish adult faith formation
- Provides lay ministry formation - catechetical leaders and catechists, directors of youth ministry, and adult faith formation directors which includes OCIA (Becoming Catholic) team formation
- Oversees catechetical services resources for use in parish and school formation for children and teen programming

Disability Ministry

- Assist parishes in welcoming and building communities of belonging for people with disabilities and their families
- Advocate for those with disabilities
- Encourage access for those with special needs to formation programs, sacramental preparation, liturgy, and events in the diocese and parishes.
- Facilitate ASL interpreting services

Youth Evangelization

- Creates a comprehensive youth ministry based on U.S. Catholic Bishop's vision.
- Fosters formation for youth leaders focused on discipleship youth ministry.
- Provides formation for parish leaders in Confirmation and Sacramental preparation.

Young Adult Evangelization

- Directs efforts of young adult volunteers to plan and execute outreach and evangelization efforts
- Works with parishes for outreach to young adults in their community.
- Coordinate young adult pilgrimages

Campus Ministry

- Develops comprehensive programming to evangelize students on the college campuses throughout the Diocese of Des Moines.

Hispanic Ministry

- Conducts leadership development program for Hispanic lay ministers.
- Coordinate activities to share faith.

Marriage and Family Life

- Coordinates marriage preparation and enrichment programs.

Digital Evangelization Specialist:

- Create compelling digital content for parishes and diocesan offices.

Office of Finance

- Administers group insurance plans for parishes and schools including Property, Liability, Workers Compensation, Health and other benefits, and a 403b Plan.
- Hosts Business Office Forums
- Prepares financial reports for the Diocesan Finance Council's review and approval
- Gives support and direction regarding financial matters to parish and school staff, including software, government compliance, risk management, and accounting.
- Develops programs and documents to help parishes safeguard assets and implement good business practices, including producing the Annual Financial Report, Parish Resource Manual, and newsletters.
- On-site annual review of internal controls at each parish.
- Performs accounting functions for Diocese, Catholic Charities and Catholic Tuition Organization
- Provides guidance and support to parishes for expansion or renovation projects.
- Assists parishes in accessing professional resource persons to assess local facility needs.
- Oversees maintenance of diocesan facilities.

Office of Catholic Schools

- Facilitates faith formation programs for school faculty members.
- Assists schools with state accreditation.
- Helps schools obtain the educational services from state and federal governments.
- Provides marketing and recruitment plans, suggestions, and recommendations.
- Assists pastors, administrators and boards with personnel and legal issues.
- Assists in selection of new administrators.
- Interprets new school legislation for the school administrators, pastors and boards.
- Assists in providing services for interpreters and English Language Learner students.
- The Catholic Schools Office provides a multicultural liaison to assist new and current families.